

7HURM012W Managing Human Resources

View Online



-
1.
Bach S, Edwards MR, editors. Managing human resources: human resource management in transition [Internet]. Fifth edition. Chichester, West Sussex: Wiley; 2013. Available from: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781118509975>

 2.
Bingham C. Employment relations: fairness and trust in the workplace. Los Angeles: SAGE; 2015.

 3.
Bailey C, Madden A, Alfes K, Fletcher L. The Meaning, Antecedents and Outcomes of Employee Engagement: A Narrative Synthesis. International Journal of Management Reviews. 2015 Jul;n/a-n/a.

 4.
Beardwell J, Thompson A, editors. Human resource management: a contemporary approach [Internet]. Eighth edition. Harlow, United Kingdom: Pearson Education; 2017. Available from: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781292119595>

 5.
The Oxford Handbook of Human Resource Management [Internet]. Available from: <http://www.oxfordhandbooks.com.uow.idm.oclc.org/view/10.1093/oxfordhb/9780199547029.001.0001/oxfordhb-9780199547029>

6.

Purcell J, Wright PM, Boxall PF. The Oxford handbook of human resource management [Internet]. [Place of publication not identified]: Oxford University Press; 2007. Available from: http://westminster.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=840798940003711&institutionId=3711&customerId=3710

7.

Buckingham M, Coffman C. First, break all the rules: what the world's greatest managers do differently. London: Pocket; 2005.

8.

Caldwell R. Rhetoric, facts and self-fulfilling prophecies: exploring practitioners' perceptions of progress in implementing HRM. *Industrial Relations Journal*. 2004 May;35(3):196–215.

9.

Caldwell R. HR business partner competency models: re-contextualising effectiveness. *Human Resource Management Journal*. 2008 Jul;18(3):275–294.

10.

Carnall CA. Managing change in organizations [Internet]. Sixth edition. Harlow: Pearson Education; 2014. Available from: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780273736431>

11.

Carnall CA. Managing change in organizations. 6th ed. Harlow: Financial Times Prentice Hall; 2014.

12.

Dalton K. Leadership and management development: developing tomorrow's managers. Harlow: Prentice Hall/Financial Times; 2010.

13.

Edwards MR, Edwards T. Employee Responses to Changing Aspects of the Employer Brand Following a Multinational Acquisition: A Longitudinal Study. *Human Resource Management*. 2013 Jan;52(1):27-54.

14.

Francis H, Keegan A. The changing face of HRM: in search of balance. *Human Resource Management Journal*. 2006 Jul;16(3):231-249.

15.

Greenberg J. Everybody Talks About Organizational Justice, But Nobody Does Anything About It. *Industrial and Organizational Psychology*. 2009 Jun;2(02):181-195.

16.

Guest DE. Human resource management and performance: still searching for some answers. *Human Resource Management Journal*. 2011 Jan;21(1):3-13.

17.

Business-unit-level relationship between employee satisfaction, employee en... *Journal of Applied Psychology* [Internet]. 2002; Available from: <http://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=2002-12397-006&site=ehost-live&scope=site>

18.

Hollyforde S, Whiddett S. *The motivation handbook*. London: Chartered Institute of Personnel and Development; 2002.

19.

Hailey VH, Farndale E, Truss C. The HR department's role in organisational performance. *Human Resource Management Journal*. 2005 Jul;15(3):49-66.

20.

Tarique I, Schuler RS. Global talent management: Literature review, integrative framework, and suggestions for further research. *Journal of World Business*. 2010 Apr;45(2):122-133.

21.

Johnson G, Scholes K, Whittington R. *Exploring corporate strategy* [Internet]. 8th ed. Harlow: Financial Times Prentice Hall; 2008. Available from: <http://www.dawsonera.com/guard/protected/dawson.jsp?name=University%20of%20Westminster&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273724193>

22.

Johnson M, Chartered Institute of Personnel and Development. *The new rules of engagement: life-work balance and employee commitment*. London: Chartered Institute of Personnel and Development; 2004.

23.

Keegan A, Francis H. Practitioner talk: the changing textscape of HRM and emergence of HR business partnership. *The International Journal of Human Resource Management*. 2010 May;21(6):873-898.

24.

Kirton G, Greene AM. *The dynamics of managing diversity: a critical approach*. Fourth edition. London: Routledge, Taylor & Francis Group; 2016.

25.

Choosing Strategies for Change. *Harvard Business Review* [Internet]. 2008; Available from: <http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=32709007&site=ehost-live&scope=site>

26.

Lewis RE, Heckman RJ. Talent management: A critical review. *Human Resource Management Review*. 2006 Jun;16(2):139–154.

27.

Marchington M. Human resource management (HRM): Too busy looking up to see where it is going longer term? *Human Resource Management Review*. 2015 Jun;25(2):176–187.

28.

Mintzberg H. Managers not MBAs: a hard look at the soft practice of managing and management development [Internet]. San Francisco: Berrett-Koehler Publishers; 2005. Available from: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781576755112>

29.

Noon M. The shackled runner: time to rethink positive discrimination? *Work, Employment & Society*. 2010 Dec 1;24(4):728–739.

30.

Northouse PG. *Leadership: theory and practice*. Seventh edition. Los Angeles: SAGE Publications, Inc; 2015.

31.

Park S, Sturman MC. How and What You Pay Matters: The Relative Effectiveness of Merit Pay, Bonuses and Long-Term Incentives on Future Job Performance. *Compensation & Benefits Review*. 2012 Mar 1;44(2):80–85.

32.

Simmonds D, Porter C, Bingham C. *Exploring human resource management*. Maidenhead: McGraw-Hill Education; 2006.

33.

Porter K, Smith P, Fagg R, Winfield PW. Leadership and management for HR professionals [Internet]. Rev. ed. Oxford: Butterworth-Heinemann; 2006. Available from: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080492810>

34.

Purcell J, Chartered Institute of Personnel and Development. Understanding the people and performance link: unlocking the black box. London: Chartered Institute of Personnel and Development; 2003.

35.

Rees G, French R, Chartered Institute of Personnel and Development. Leading, managing and developing people. 4th ed. London: Chartered Institute of Personnel and Development; 2013.

36.

Robinson I, Chartered Institute of Personnel and Development. Human resource management in organisations: the theory and practice of high performance. London: Chartered Institute of Personnel and Development; 2006.

37.

Schuler R, E. Jackson S. Human resource management and organizational effectiveness: yesterday and today. *Journal of Organizational Effectiveness: People and Performance*. 2014 Mar 4;1(1):35–55.

38.

Senior B, Swailes S. Organizational change. Fifth edition. Harlow: FT Publishing International; 2016.

39.

Sewell G, Barker JR, Nyberg D. Working under intensive surveillance: When does 'measuring everything that moves' become intolerable? *Human Relations*. 2012 Feb 1;65(2):189-215.

40.

Sparrow P, Cooper CL. *The employment relationship: key challenges for HR* [Internet]. Oxford: Butterworth-Heinemann; 2003. Available from: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080474571>

41.

Torrington D. *Human resource management* [Internet]. Ninth edition. Harlow: Pearson Education; 2014. Available from: <https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.wmin.ac.uk/entity&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273786689>

42.

Torrington D, Hall L, Taylor S. *Human resource management* [Internet]. Tenth Edition. New York: Pearson; 2017. Available from: <http://www.mylibrary.com?id=987961&entityid=https://idp.wmin.ac.uk/entity>

43.

Wall TD. The romance of human resource management and business performance, and the case for big science. *Human Relations*. 2005 Apr 1;58(4):429-462.

44.

Wright A, Chartered Institute of Personnel and Development. *Reward management in context*. London: Chartered Institute of Personnel and Development; 2004.

45.

Wright PM. Human resources and the resource based view of the firm. *Journal of Management*. 2001 Dec 1;27(6):701-721.

46.

Boudreau JW, Ziskin I. The future of HR and effective organizations. *Organizational Dynamics*. 2011 Oct;40(4):255-266.