7HURM012W Managing Human Resources



[1]

S. Bach and M. R. Edwards, Eds., Managing human resources: human resource management in transition, Fifth edition. Chichester, West Sussex: Wiley, 2013 [Online]. Available:

http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781118509 975

[2]

C. Bingham, Employment relations: fairness and trust in the workplace. Los Angeles: SAGE, 2015.

[3]

C. Bailey, A. Madden, K. Alfes, and L. Fletcher, 'The Meaning, Antecedents and Outcomes of Employee Engagement: A Narrative Synthesis', International Journal of Management Reviews, p. n/a-n/a, Jul. 2015, doi: 10.1111/ijmr.12077.

[4]

J. Beardwell and A. Thompson, Eds., Human resource management: a contemporary approach, Eighth edition. Harlow, United Kingdom: Pearson Education, 2017 [Online]. Available:

http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781292119 595

[5]

The Oxford Handbook of Human Resource Management. [Online]. Available: http://www.oxfordhandbooks.com.uow.idm.oclc.org/view/10.1093/oxfordhb/978019954702

9.001.0001/oxfordhb-9780199547029

[6]

J. Purcell, P. M. Wright, and P. F. Boxall, The Oxford handbook of human resource management, vol. Oxford handbooks The Oxford handbook of human resource management. [Place of publication not identified]: Oxford University Press, 2007 [Online]. Available:

http://westminster.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveSer vice&package service id=840798940003711&institutionId=3711&customerId=3710

[7]

M. Buckingham and C. Coffman, First, break all the rules: what the world's greatest managers do differently. London: Pocket, 2005.

[8]

R. Caldwell, 'Rhetoric, facts and self-fulfilling prophecies: exploring practitioners' perceptions of progress in implementing HRM', Industrial Relations Journal, vol. 35, no. 3, pp. 196–215, May 2004, doi: 10.1111/j.1468-2338.2004.00309.x.

[9]

R. Caldwell, 'HR business partner competency models: re-contextualising effectiveness', Human Resource Management Journal, vol. 18, no. 3, pp. 275–294, Jul. 2008, doi: 10.1111/j.1748-8583.2008.00071.x.

[10]

C. A. Carnall, Managing change in organizations, Sixth edition. Harlow: Pearson Education, 2014 [Online]. Available:

http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780273736431

[11]

C. A. Carnall, Managing change in organizations, 6th ed. Harlow: Financial Times Prentice Hall, 2014.

[12]

K. Dalton, Leadership and management development: developing tomorrow's managers. Harlow: Prentice Hall/Financial Times, 2010.

[13]

M. R. Edwards and T. Edwards, 'Employee Responses to Changing Aspects of the Employer Brand Following a Multinational Acquisition: A Longitudinal Study', Human Resource Management, vol. 52, no. 1, pp. 27–54, Jan. 2013, doi: 10.1002/hrm.21519.

[14]

H. Francis and A. Keegan, 'The changing face of HRM: in search of balance', Human Resource Management Journal, vol. 16, no. 3, pp. 231–249, Jul. 2006, doi: 10.1111/j.1748-8583.2006.00016.x.

[15]

J. Greenberg, 'Everybody Talks About Organizational Justice, But Nobody Does Anything About It', Industrial and Organizational Psychology, vol. 2, no. 02, pp. 181–195, Jun. 2009, doi: 10.1111/j.1754-9434.2009.01131.x.

[16]

D. E. Guest, 'Human resource management and performance: still searching for some answers', Human Resource Management Journal, vol. 21, no. 1, pp. 3–13, Jan. 2011, doi: 10.1111/j.1748-8583.2010.00164.x.

[17]

'Business-unit-level relationship between employee satisfaction, employee en...', Journal of Applied Psychology, 2002 [Online]. Available: http://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=2002-12397-006&site=ehost-live&scope=site

[18]

S. Hollyforde and S. Whiddett, The motivation handbook, vol. Developing practice. London: Chartered Institute of Personnel and Development, 2002.

[19]

V. H. Hailey, E. Farndale, and C. Truss, 'The HR department's role in organisational performance', Human Resource Management Journal, vol. 15, no. 3, pp. 49–66, Jul. 2005, doi: 10.1111/j.1748-8583.2005.tb00153.x.

[20]

I. Tarique and R. S. Schuler, 'Global talent management: Literature review, integrative framework, and suggestions for further research', Journal of World Business, vol. 45, no. 2, pp. 122–133, Apr. 2010, doi: 10.1016/j.jwb.2009.09.019.

[21]

G. Johnson, K. Scholes, and R. Whittington, Exploring corporate strategy, 8th ed. Harlow: Financial Times Prentice Hall, 2008 [Online]. Available: http://www.dawsonera.com/guard/protected/dawson.jsp?name=University%20of%20West minster&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273724193

[22]

M. Johnson and Chartered Institute of Personnel and Development, The new rules of engagement: life-work balance and employee commitment. London: Chartered Institute of Personnel and Development, 2004.

[23]

A. Keegan and H. Francis, 'Practitioner talk: the changing textscape of HRM and emergence of HR business partnership', The International Journal of Human Resource Management, vol. 21, no. 6, pp. 873–898, May 2010, doi: 10.1080/09585191003729341.

[24]

G. Kirton and A. M. Greene, The dynamics of managing diversity: a critical approach, Fourth edition. London: Routledge, Taylor & Francis Group, 2016.

[25]

'Choosing Strategies for Change.', Harvard Business Review, 2008 [Online]. Available: http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=32709007&site=ehost-live&scope=site

[26]

R. E. Lewis and R. J. Heckman, 'Talent management: A critical review', Human Resource Management Review, vol. 16, no. 2, pp. 139–154, Jun. 2006, doi: 10.1016/j.hrmr.2006.03.001.

[27]

M. Marchington, 'Human resource management (HRM): Too busy looking up to see where it is going longer term?', Human Resource Management Review, vol. 25, no. 2, pp. 176–187, Jun. 2015, doi: 10.1016/j.hrmr.2015.01.007.

[28]

H. Mintzberg, Managers not MBAs: a hard look at the soft practice of managing and management development. San Francisco: Berrett-Koehler Publishers, 2005 [Online]. Available:

http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781576755 112

[29]

M. Noon, 'The shackled runner: time to rethink positive discrimination?', Work, Employment & Society, vol. 24, no. 4, pp. 728–739, Dec. 2010, doi: 10.1177/0950017010380648.

[30]

P. G. Northouse, Leadership: theory and practice, Seventh edition. Los Angeles: SAGE Publications, Inc, 2015.

[31]

S. Park and M. C. Sturman, 'How and What You Pay Matters: The Relative Effectiveness of Merit Pay, Bonuses and Long-Term Incentives on Future Job Performance', Compensation & Benefits Review, vol. 44, no. 2, pp. 80–85, Mar. 2012, doi: 10.1177/0886368712450391.

[32]

D. Simmonds, C. Porter, and C. Bingham, Exploring human resource management. Maidenhead: McGraw-Hill Education, 2006.

[33]

K. Porter, P. Smith, R. Fagg, and P. W. Winfield, Leadership and management for HR professionals, Rev. ed. Oxford: Butterworth-Heinemann, 2006 [Online]. Available: http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080492810

[34]

J. Purcell and Chartered Institute of Personnel and Development, Understanding the people and performance link: unlocking the black box, vol. Research report (Chartered Institute of Personnel and Development). London: Chartered Institute of Personnel and Development, 2003.

[35]

G. Rees, R. French, and Chartered Institute of Personnel and Development, Leading, managing and developing people, 4th ed. London: Chartered Institute of Personnel and Development, 2013.

[36]

I. Robinson and Chartered Institute of Personnel and Development, Human resource management in organisations: the theory and practice of high performance. London: Chartered Institute of Personnel and Development, 2006.

[37]

R. Schuler and S. E. Jackson, 'Human resource management and organizational effectiveness: yesterday and today', Journal of Organizational Effectiveness: People and

Performance, vol. 1, no. 1, pp. 35-55, Mar. 2014, doi: 10.1108/JOEPP-01-2014-0003.

[38]

B. Senior and S. Swailes, Organizational change, Fifth edition. Harlow: FT Publishing International, 2016.

[39]

G. Sewell, J. R. Barker, and D. Nyberg, 'Working under intensive surveillance: When does "measuring everything that moves" become intolerable?', Human Relations, vol. 65, no. 2, pp. 189–215, Feb. 2012, doi: 10.1177/0018726711428958.

[40]

P. Sparrow and C. L. Cooper, The employment relationship: key challenges for HR. Oxford: Butterworth-Heinemann, 2003 [Online]. Available: http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080474 571

[41]

D. Torrington, Human resource management, Ninth edition., vol. Always learning. Harlow: Pearson Education, 2014 [Online]. Available: https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.wmin.ac.uk/entity&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273786689

[42]

D. Torrington, L. Hall, and S. Taylor, Human resource management, Tenth Edition. New York: Pearson, 2017 [Online]. Available: http://www.myilibrary.com?id=987961&entityid=https://idp.wmin.ac.uk/entity

[43]

T. D. Wall, 'The romance of human resource management and business performance, and the case for big science', Human Relations, vol. 58, no. 4, pp. 429–462, Apr. 2005, doi: 10.1177/0018726705055032.

[44]

A. Wright and Chartered Institute of Personnel and Development, Reward management in context. London: Chartered Institute of Personnel and Development, 2004.

[45]

P. M. Wright, 'Human resources and the resource based view of the firm', Journal of Management, vol. 27, no. 6, pp. 701–721, Dec. 2001, doi: 10.1177/014920630102700607.

[46]

J. W. Boudreau and I. Ziskin, 'The future of HR and effective organizations', Organizational Dynamics, vol. 40, no. 4, pp. 255–266, Oct. 2011, doi: 10.1016/j.orgdyn.2011.07.003.