

# 7HURM012W Managing Human Resources

[View Online](#)

Bach, S. and Edwards, M.R. (eds) (2013) *Managing human resources: human resource management in transition*. Fifth edition. Chichester, West Sussex: Wiley. Available at: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781118509975>.

Bailey, C. et al. (2015) 'The Meaning, Antecedents and Outcomes of Employee Engagement: A Narrative Synthesis', *International Journal of Management Reviews*, p. n/a-n/a. Available at: <https://doi.org/10.1111/ijmr.12077>.

Beardwell, J. and Thompson, A. (eds) (2017) *Human resource management: a contemporary approach*. Eighth edition. Harlow, United Kingdom: Pearson Education. Available at: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781292119595>.

Bingham, C. (2015) *Employment relations: fairness and trust in the workplace*. Los Angeles: SAGE.

Boudreau, J.W. and Ziskin, I. (2011) 'The future of HR and effective organizations', *Organizational Dynamics*, 40(4), pp. 255–266. Available at: <https://doi.org/10.1016/j.orgdyn.2011.07.003>.

Buckingham, M. and Coffman, C. (2005) *First, break all the rules: what the world's greatest managers do differently*. London: Pocket.

'Business-unit-level relationship between employee satisfaction, employee en...' (2002) *Journal of Applied Psychology* [Preprint]. Available at: <http://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=2002-12397-006&site=ehost-live&scope=site>.

Caldwell, R. (2004) 'Rhetoric, facts and self-fulfilling prophecies: exploring practitioners' perceptions of progress in implementing HRM', *Industrial Relations Journal*, 35(3), pp. 196–215. Available at: <https://doi.org/10.1111/j.1468-2338.2004.00309.x>.

Caldwell, R. (2008) 'HR business partner competency models: re-contextualising effectiveness', *Human Resource Management Journal*, 18(3), pp. 275–294. Available at: <https://doi.org/10.1111/j.1748-8583.2008.00071.x>.

Carnall, C.A. (2014a) *Managing change in organizations*. Sixth edition. Harlow: Pearson Education. Available at: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780273736>

431.

Carnall, C.A. (2014b) *Managing change in organizations*. 6th ed. Harlow: Financial Times Prentice Hall.

'Choosing Strategies for Change.' (2008) *Harvard Business Review* [Preprint]. Available at: <http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=32709007&mp;site=ehost-live&scope=site>.

Dalton, K. (2010) *Leadership and management development: developing tomorrow's managers*. Harlow: Prentice Hall/Financial Times.

Edwards, M.R. and Edwards, T. (2013) 'Employee Responses to Changing Aspects of the Employer Brand Following a Multinational Acquisition: A Longitudinal Study', *Human Resource Management*, 52(1), pp. 27–54. Available at: <https://doi.org/10.1002/hrm.21519>.

Francis, H. and Keegan, A. (2006) 'The changing face of HRM: in search of balance', *Human Resource Management Journal*, 16(3), pp. 231–249. Available at: <https://doi.org/10.1111/j.1748-8583.2006.00016.x>.

Greenberg, J. (2009) 'Everybody Talks About Organizational Justice, But Nobody Does Anything About It', *Industrial and Organizational Psychology*, 2(02), pp. 181–195. Available at: <https://doi.org/10.1111/j.1754-9434.2009.01131.x>.

Guest, D.E. (2011) 'Human resource management and performance: still searching for some answers', *Human Resource Management Journal*, 21(1), pp. 3–13. Available at: <https://doi.org/10.1111/j.1748-8583.2010.00164.x>.

Hailey, V.H., Farndale, E. and Truss, C. (2005) 'The HR department's role in organisational performance', *Human Resource Management Journal*, 15(3), pp. 49–66. Available at: <https://doi.org/10.1111/j.1748-8583.2005.tb00153.x>.

Hollyforde, S. and Whiddett, S. (2002) *The motivation handbook*. London: Chartered Institute of Personnel and Development.

Johnson, G., Scholes, K. and Whittington, R. (2008) *Exploring corporate strategy*. 8th ed. Harlow: Financial Times Prentice Hall. Available at: <http://www.dawsonera.com/guard/protected/dawson.jsp?name=University%20of%20Westminster&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273724193>.

Johnson, M. and Chartered Institute of Personnel and Development (2004) *The new rules of engagement: life-work balance and employee commitment*. London: Chartered Institute of Personnel and Development.

Keegan, A. and Francis, H. (2010) 'Practitioner talk: the changing textscape of HRM and emergence of HR business partnership', *The International Journal of Human Resource Management*, 21(6), pp. 873–898. Available at: <https://doi.org/10.1080/09585191003729341>.

Kirton, G. and Greene, A.M. (2016) *The dynamics of managing diversity: a critical approach*

. Fourth edition. London: Routledge, Taylor & Francis Group.

Lewis, R.E. and Heckman, R.J. (2006) 'Talent management: A critical review', *Human Resource Management Review*, 16(2), pp. 139–154. Available at: <https://doi.org/10.1016/j.hrmr.2006.03.001>.

Marchington, M. (2015) 'Human resource management (HRM): Too busy looking up to see where it is going longer term?', *Human Resource Management Review*, 25(2), pp. 176–187. Available at: <https://doi.org/10.1016/j.hrmr.2015.01.007>.

Mintzberg, H. (2005) *Managers not MBAs: a hard look at the soft practice of managing and management development*. San Francisco: Berrett-Koehler Publishers. Available at: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781576755112>.

Noon, M. (2010) 'The shackled runner: time to rethink positive discrimination?', *Work, Employment & Society*, 24(4), pp. 728–739. Available at: <https://doi.org/10.1177/0950017010380648>.

Northouse, P.G. (2015) *Leadership: theory and practice*. Seventh edition. Los Angeles: SAGE Publications, Inc.

Park, S. and Sturman, M.C. (2012) 'How and What You Pay Matters: The Relative Effectiveness of Merit Pay, Bonuses and Long-Term Incentives on Future Job Performance', *Compensation & Benefits Review*, 44(2), pp. 80–85. Available at: <https://doi.org/10.1177/0886368712450391>.

Porter, K. et al. (2006) *Leadership and management for HR professionals*. Rev. ed. Oxford: Butterworth-Heinemann. Available at: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080492810>.

Purcell, J. and Chartered Institute of Personnel and Development (2003) *Understanding the people and performance link: unlocking the black box*. London: Chartered Institute of Personnel and Development.

Purcell, J., Wright, P.M. and Boxall, P.F. (2007) *The Oxford handbook of human resource management*. [Place of publication not identified]: Oxford University Press. Available at: [http://westminster.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package\\_service\\_id=840798940003711&institutionId=3711&customerId=3710](http://westminster.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=840798940003711&institutionId=3711&customerId=3710).

Rees, G., French, R., and Chartered Institute of Personnel and Development (2013) *Leading, managing and developing people*. 4th ed. London: Chartered Institute of Personnel and Development.

Robinson, I. and Chartered Institute of Personnel and Development (2006) *Human resource management in organisations: the theory and practice of high performance*. London: Chartered Institute of Personnel and Development.

Schuler, R. and E. Jackson, S. (2014) 'Human resource management and organizational effectiveness: yesterday and today', *Journal of Organizational Effectiveness: People and Performance*, 1(1), pp. 35–55. Available at: <https://doi.org/10.1108/JOEPP-01-2014-0003>.

Senior, B. and Swailes, S. (2016) Organizational change. Fifth edition. Harlow: FT Publishing International.

Sewell, G., Barker, J.R. and Nyberg, D. (2012) 'Working under intensive surveillance: When does "measuring everything that moves" become intolerable?', *Human Relations*, 65(2), pp. 189–215. Available at: <https://doi.org/10.1177/0018726711428958>.

Simmonds, D., Porter, C. and Bingham, C. (2006) Exploring human resource management. Maidenhead: McGraw-Hill Education.

Sparrow, P. and Cooper, C.L. (2003) The employment relationship: key challenges for HR. Oxford: Butterworth-Heinemann. Available at: <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080474571>.

Tarique, I. and Schuler, R.S. (2010) 'Global talent management: Literature review, integrative framework, and suggestions for further research', *Journal of World Business*, 45(2), pp. 122–133. Available at: <https://doi.org/10.1016/j.jwb.2009.09.019>.

The Oxford Handbook of Human Resource Management (no date). Available at: <http://www.oxfordhandbooks.com.uow.idm.oclc.org/view/10.1093/oxfordhb/9780199547029.001.0001/oxfordhb-9780199547029>.

Torrington, D. (2014) Human resource management. Ninth edition. Harlow: Pearson Education. Available at: <https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.wmin.ac.uk/entity&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273786689>.

Torrington, D., Hall, L. and Taylor, S. (2017) Human resource management. Tenth Edition. New York: Pearson. Available at: <http://www.myilibrary.com?id=987961&entityid=https://idp.wmin.ac.uk/entity>.

Wall, T.D. (2005) 'The romance of human resource management and business performance, and the case for big science', *Human Relations*, 58(4), pp. 429–462. Available at: <https://doi.org/10.1177/0018726705055032>.

Wright, A. and Chartered Institute of Personnel and Development (2004) Reward management in context. London: Chartered Institute of Personnel and Development.

Wright, P.M. (2001) 'Human resources and the resource based view of the firm', *Journal of Management*, 27(6), pp. 701–721. Available at: <https://doi.org/10.1177/014920630102700607>.