

7HURM012W Managing Human Resources

View Online



Bach, Stephen, and Martin R. Edwards, eds. 2013. *Managing Human Resources: Human Resource Management in Transition*. Fifth edition. Chichester, West Sussex: Wiley.
<http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781118509975>.

Bailey, Catherine, Adrian Madden, Kerstin Alfes, and Luke Fletcher. 2015. 'The Meaning, Antecedents and Outcomes of Employee Engagement: A Narrative Synthesis'. *International Journal of Management Reviews*, July, n/a-n/a.
<https://doi.org/10.1111/ijmr.12077>.

Beardwell, Julie, and Amanda Thompson, eds. 2017. *Human Resource Management: A Contemporary Approach*. Eighth edition. Harlow, United Kingdom: Pearson Education.
<http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781292119595>.

Bingham, Cecilie. 2015. *Employment Relations: Fairness and Trust in the Workplace*. Los Angeles: SAGE.

Boudreau, John W., and Ian Ziskin. 2011. 'The Future of HR and Effective Organizations'. *Organizational Dynamics* 40 (4): 255–66. <https://doi.org/10.1016/j.orgdyn.2011.07.003>.

Buckingham, Marcus, and Curt Coffman. 2005. *First, Break All the Rules: What the World's Greatest Managers Do Differently*. London: Pocket.

'Business-Unit-Level Relationship between Employee Satisfaction, Employee En...' 2002. *Journal of Applied Psychology*.
<http://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=2002-12397-006&site=ehost-live&scope=site>.

Caldwell, Raymond. 2004. 'Rhetoric, Facts and Self-Fulfilling Prophecies: Exploring Practitioners' Perceptions of Progress in Implementing HRM'. *Industrial Relations Journal* 35 (3): 196–215. <https://doi.org/10.1111/j.1468-2338.2004.00309.x>.

———. 2008. 'HR Business Partner Competency Models: Re-Contextualising Effectiveness'. *Human Resource Management Journal* 18 (3): 275–94.
<https://doi.org/10.1111/j.1748-8583.2008.00071.x>.

Carnall, C. A. 2014a. *Managing Change in Organizations*. Sixth edition. Harlow: Pearson Education.
<http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780273736431>.

———. 2014b. *Managing Change in Organizations*. 6th ed. Harlow: Financial Times Prentice Hall.

'Choosing Strategies for Change.' 2008. *Harvard Business Review*.
<http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=32709007∓site=ehost-live&scope=site>.

Dalton, Kevin. 2010. *Leadership and Management Development: Developing Tomorrow's Managers*. Harlow: Prentice Hall/Financial Times.

Edwards, Martin R., and Tony Edwards. 2013. 'Employee Responses to Changing Aspects of the Employer Brand Following a Multinational Acquisition: A Longitudinal Study'. *Human Resource Management* 52 (1): 27–54. <https://doi.org/10.1002/hrm.21519>.

Francis, Helen, and Anne Keegan. 2006. 'The Changing Face of HRM: In Search of Balance'. *Human Resource Management Journal* 16 (3): 231–49.
<https://doi.org/10.1111/j.1748-8583.2006.00016.x>.

Greenberg, Jerald. 2009. 'Everybody Talks About Organizational Justice, But Nobody Does Anything About It'. *Industrial and Organizational Psychology* 2 (02): 181–95.
<https://doi.org/10.1111/j.1754-9434.2009.01131.x>.

Guest, David E. 2011. 'Human Resource Management and Performance: Still Searching for Some Answers'. *Human Resource Management Journal* 21 (1): 3–13.
<https://doi.org/10.1111/j.1748-8583.2010.00164.x>.

Hailey, Veronica Hope, Elaine Farndale, and Catherine Truss. 2005. 'The HR Department's Role in Organisational Performance'. *Human Resource Management Journal* 15 (3): 49–66.
<https://doi.org/10.1111/j.1748-8583.2005.tb00153.x>.

Hollyforde, Sarah, and Steve Whiddett. 2002. *The Motivation Handbook*. Vol. Developing practice. London: Chartered Institute of Personnel and Development.

Johnson, Gerry, Kevan Scholes, and Richard Whittington. 2008. *Exploring Corporate Strategy*. 8th ed. Harlow: Financial Times Prentice Hall.
<http://www.dawsonera.com/guard/protected/dawson.jsp?name=University%20of%20Westminster&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273724193>.

Johnson, Mike and Chartered Institute of Personnel and Development. 2004. *The New Rules of Engagement: Life-Work Balance and Employee Commitment*. London: Chartered Institute of Personnel and Development.

Keegan, Anne, and Helen Francis. 2010. 'Practitioner Talk: The Changing Textscape of HRM and Emergence of HR Business Partnership'. *The International Journal of Human Resource Management* 21 (6): 873–98. <https://doi.org/10.1080/09585191003729341>.

Kirton, Gill, and Anne Marie Greene. 2016. *The Dynamics of Managing Diversity: A Critical Approach*. Fourth edition. London: Routledge, Taylor & Francis Group.

Lewis, Robert E., and Robert J. Heckman. 2006. 'Talent Management: A Critical Review'. *Human Resource Management Review* 16 (2): 139–54.

<https://doi.org/10.1016/j.hrmr.2006.03.001>.

Marchington, Mick. 2015. 'Human Resource Management (HRM): Too Busy Looking up to See Where It Is Going Longer Term?' *Human Resource Management Review* 25 (2): 176–87. <https://doi.org/10.1016/j.hrmr.2015.01.007>.

Mintzberg, Henry. 2005. *Managers Not MBAs: A Hard Look at the Soft Practice of Managing and Management Development*. San Francisco: Berrett-Koehler Publishers. <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781576755112>.

Noon, M. 2010. 'The Shackled Runner: Time to Rethink Positive Discrimination?' *Work, Employment & Society* 24 (4): 728–39. <https://doi.org/10.1177/0950017010380648>.

Northouse, Peter Guy. 2015. *Leadership: Theory and Practice*. Seventh edition. Los Angeles: SAGE Publications, Inc.

Park, S., and M. C. Sturman. 2012. 'How and What You Pay Matters: The Relative Effectiveness of Merit Pay, Bonuses and Long-Term Incentives on Future Job Performance'. *Compensation & Benefits Review* 44 (2): 80–85. <https://doi.org/10.1177/0886368712450391>.

Porter, Keith, Paul Smith, Roger Fagg, and Peter W. Winfield. 2006. *Leadership and Management for HR Professionals*. Rev. ed. Oxford: Butterworth-Heinemann. <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080492810>.

Purcell, John and Chartered Institute of Personnel and Development. 2003. *Understanding the People and Performance Link: Unlocking the Black Box*. Vol. Research report (Chartered Institute of Personnel and Development). London: Chartered Institute of Personnel and Development.

Purcell, John, Patrick M Wright, and Peter F Boxall. 2007. *The Oxford Handbook of Human Resource Management*. Vol. Oxford handbooks The Oxford handbook of human resource management. [Place of publication not identified]: Oxford University Press. http://westminster.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=840798940003711&institutionId=3711&customerId=3710.

Rees, Gary, Ray French, and Chartered Institute of Personnel and Development. 2013. *Leading, Managing and Developing People*. 4th ed. London: Chartered Institute of Personnel and Development.

Robinson, Izabela and Chartered Institute of Personnel and Development. 2006. *Human Resource Management in Organisations: The Theory and Practice of High Performance*. London: Chartered Institute of Personnel and Development.

Schuler, Randall, and Susan E. Jackson. 2014. 'Human Resource Management and Organizational Effectiveness: Yesterday and Today'. *Journal of Organizational Effectiveness: People and Performance* 1 (1): 35–55. <https://doi.org/10.1108/JOEPP-01-2014-0003>.

Senior, Barbara, and Stephen Swailes. 2016. *Organizational Change*. Fifth edition. Harlow:

FT Publishing International.

Sewell, G., J. R. Barker, and D. Nyberg. 2012. 'Working under Intensive Surveillance: When Does "measuring Everything That Moves" Become Intolerable?' *Human Relations* 65 (2): 189–215. <https://doi.org/10.1177/0018726711428958>.

Simmonds, David, Christine Porter, and Cecilie Bingham. 2006. *Exploring Human Resource Management*. Maidenhead: McGraw-Hill Education.

Sparrow, Paul, and Cary L. Cooper. 2003. *The Employment Relationship: Key Challenges for HR*. Oxford: Butterworth-Heinemann.
<http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080474571>.

Tarique, Ibraiz, and Randall S. Schuler. 2010. 'Global Talent Management: Literature Review, Integrative Framework, and Suggestions for Further Research'. *Journal of World Business* 45 (2): 122–33. <https://doi.org/10.1016/j.jwb.2009.09.019>.

The Oxford Handbook of Human Resource Management. n.d.
<http://www.oxfordhandbooks.com.uow.idm.oclc.org/view/10.1093/oxfordhb/9780199547029.001.0001/oxfordhb-9780199547029>.

Torrington, Derek. 2014. *Human Resource Management*. Ninth edition. Vol. Always learning. Harlow: Pearson Education.
<https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.wmin.ac.uk/entity&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273786689>.

Torrington, Derek, Laura Hall, and Stephen Taylor. 2017. *Human Resource Management*. Tenth Edition. New York: Pearson.
<http://www.myilibrary.com?id=987961&entityid=https://idp.wmin.ac.uk/entity>.

Wall, T. D. 2005. 'The Romance of Human Resource Management and Business Performance, and the Case for Big Science'. *Human Relations* 58 (4): 429–62.
<https://doi.org/10.1177/0018726705055032>.

Wright, Angela and Chartered Institute of Personnel and Development. 2004. *Reward Management in Context*. London: Chartered Institute of Personnel and Development.

Wright, P. M. 2001. 'Human Resources and the Resource Based View of the Firm'. *Journal of Management* 27 (6): 701–21. <https://doi.org/10.1177/014920630102700607>.