

7HURM012W Managing Human Resources

View Online



1

Bach S, Edwards MR, editors. Managing human resources: human resource management in transition. Fifth edition. Chichester, West Sussex: : Wiley 2013.
<http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781118509975>

2

Bingham C. Employment relations: fairness and trust in the workplace. Los Angeles: : SAGE 2015.

3

Bailey C, Madden A, Alfes K, et al. The Meaning, Antecedents and Outcomes of Employee Engagement: A Narrative Synthesis. International Journal of Management Reviews 2015;;n/a-n/a. doi:10.1111/ijmr.12077

4

Beardwell J, Thompson A, editors. Human resource management: a contemporary approach. Eighth edition. Harlow, United Kingdom: : Pearson Education 2017.
<http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781292119595>

5

The Oxford Handbook of Human Resource Management.
<http://www.oxfordhandbooks.com.uow.idm.oclc.org/view/10.1093/oxfordhb/9780199547029.001.0001/oxfordhb-9780199547029>

6

Purcell J, Wright PM, Boxall PF. The Oxford handbook of human resource management. [Place of publication not identified]: : Oxford University Press 2007.
http://westminster.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=840798940003711&institutionId=3711&customerId=3710

7

Buckingham M, Coffman C. First, break all the rules: what the world's greatest managers do differently. London: : Pocket 2005.

8

Caldwell R. Rhetoric, facts and self-fulfilling prophecies: exploring practitioners' perceptions of progress in implementing HRM. *Industrial Relations Journal* 2004;**35**:196-215. doi:10.1111/j.1468-2338.2004.00309.x

9

Caldwell R. HR business partner competency models: re-contextualising effectiveness. *Human Resource Management Journal* 2008;**18**:275-94.
doi:10.1111/j.1748-8583.2008.00071.x

10

Carnall CA. *Managing change in organizations*. Sixth edition. Harlow: : Pearson Education 2014.
<http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780273736431>

11

Carnall CA. *Managing change in organizations*. 6th ed. Harlow: : Financial Times Prentice Hall 2014.

12

Dalton K. Leadership and management development: developing tomorrow's managers. Harlow: : Prentice Hall/Financial Times 2010.

13

Edwards MR, Edwards T. Employee Responses to Changing Aspects of the Employer Brand Following a Multinational Acquisition: A Longitudinal Study. Human Resource Management 2013;**52**:27-54. doi:10.1002/hrm.21519

14

Francis H, Keegan A. The changing face of HRM: in search of balance. Human Resource Management Journal 2006;**16**:231-49. doi:10.1111/j.1748-8583.2006.00016.x

15

Greenberg J. Everybody Talks About Organizational Justice, But Nobody Does Anything About It. Industrial and Organizational Psychology 2009;**2**:181-95. doi:10.1111/j.1754-9434.2009.01131.x

16

Guest DE. Human resource management and performance: still searching for some answers. Human Resource Management Journal 2011;**21**:3-13. doi:10.1111/j.1748-8583.2010.00164.x

17

Business-unit-level relationship between employee satisfaction, employee en... Journal of Applied Psychology Published Online First: 2002. <http://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=2002-12397-006&site=ehost-live&scope=site>

18

Hollyforde S, Whiddett S. The motivation handbook. London: : Chartered Institute of Personnel and Development 2002.

19

Hailey VH, Farndale E, Truss C. The HR department's role in organisational performance. *Human Resource Management Journal* 2005;**15**:49-66.
doi:10.1111/j.1748-8583.2005.tb00153.x

20

Tarique I, Schuler RS. Global talent management: Literature review, integrative framework, and suggestions for further research. *Journal of World Business* 2010;**45**:122-33.
doi:10.1016/j.jwb.2009.09.019

21

Johnson G, Scholes K, Whittington R. *Exploring corporate strategy*. 8th ed. Harlow: : Financial Times Prentice Hall 2008.
<http://www.dawsonera.com/guard/protected/dawson.jsp?name=University%20of%20Westminster&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273724193>

22

Johnson M, Chartered Institute of Personnel and Development. *The new rules of engagement: life-work balance and employee commitment*. London: : Chartered Institute of Personnel and Development 2004.

23

Keegan A, Francis H. Practitioner talk: the changing textscape of HRM and emergence of HR business partnership. *The International Journal of Human Resource Management* 2010;**21**:873-98. doi:10.1080/09585191003729341

24

Kirton G, Greene AM. *The dynamics of managing diversity: a critical approach*. Fourth edition. London: : Routledge, Taylor & Francis Group 2016.

25

Choosing Strategies for Change. *Harvard Business Review* Published Online First:

2008.<http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=32709007&site=ehost-live&scope=site>

26

Lewis RE, Heckman RJ. Talent management: A critical review. *Human Resource Management Review* 2006;**16**:139-54. doi:10.1016/j.hrmmr.2006.03.001

27

Marchington M. Human resource management (HRM): Too busy looking up to see where it is going longer term? *Human Resource Management Review* 2015;**25**:176-87. doi:10.1016/j.hrmmr.2015.01.007

28

Mintzberg H. *Managers not MBAs: a hard look at the soft practice of managing and management development*. San Francisco: : Berrett-Koehler Publishers 2005. <http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781576755112>

29

Noon M. The shackled runner: time to rethink positive discrimination? *Work, Employment & Society* 2010;**24**:728-39. doi:10.1177/0950017010380648

30

Northouse PG. *Leadership: theory and practice*. Seventh edition. Los Angeles: : SAGE Publications, Inc 2015.

31

Park S, Sturman MC. How and What You Pay Matters: The Relative Effectiveness of Merit Pay, Bonuses and Long-Term Incentives on Future Job Performance. *Compensation & Benefits Review* 2012;**44**:80-5. doi:10.1177/0886368712450391

32

Simmonds D, Porter C, Bingham C. Exploring human resource management. Maidenhead: : McGraw-Hill Education 2006.

33

Porter K, Smith P, Fagg R, et al. Leadership and management for HR professionals. Rev. ed. Oxford: : Butterworth-Heinemann 2006.
<http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080492810>

34

Purcell J, Chartered Institute of Personnel and Development. Understanding the people and performance link: unlocking the black box. London: : Chartered Institute of Personnel and Development 2003.

35

Rees G, French R, Chartered Institute of Personnel and Development. Leading, managing and developing people. 4th ed. London: : Chartered Institute of Personnel and Development 2013.

36

Robinson I, Chartered Institute of Personnel and Development. Human resource management in organisations: the theory and practice of high performance. London: : Chartered Institute of Personnel and Development 2006.

37

Schuler R, E. Jackson S. Human resource management and organizational effectiveness: yesterday and today. *Journal of Organizational Effectiveness: People and Performance* 2014;**1**:35-55. doi:10.1108/JOEPP-01-2014-0003

38

Senior B, Swailes S. Organizational change. Fifth edition. Harlow: : FT Publishing International 2016.

39

Sewell G, Barker JR, Nyberg D. Working under intensive surveillance: When does 'measuring everything that moves' become intolerable? *Human Relations* 2012;**65**:189-215. doi:10.1177/0018726711428958

40

Sparrow P, Cooper CL. *The employment relationship: key challenges for HR*. Oxford: : Butterworth-Heinemann 2003.
<http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080474571>

41

Torrington D. *Human resource management*. Ninth edition. Harlow: : Pearson Education 2014.
<https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.wmin.ac.uk/entity&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273786689>

42

Torrington D, Hall L, Taylor S. *Human resource management*. Tenth Edition. New York: : Pearson 2017.
<http://www.myilibrary.com?id=987961&entityid=https://idp.wmin.ac.uk/entity>

43

Wall TD. The romance of human resource management and business performance, and the case for big science. *Human Relations* 2005;**58**:429-62.
doi:10.1177/0018726705055032

44

Wright A, Chartered Institute of Personnel and Development. *Reward management in context*. London: : Chartered Institute of Personnel and Development 2004.

45

Wright PM. Human resources and the resource based view of the firm. *Journal of Management* 2001;**27**:701-21. doi:10.1177/014920630102700607

46

Boudreau JW, Ziskin I. The future of HR and effective organizations. *Organizational Dynamics* 2011;**40**:255-66. doi:10.1016/j.orgdyn.2011.07.003