7HURM012W Managing Human Resources

Bach, S., & Edwards, M. R. (Eds.). (2013). Managing human resources: human resource management in transition (Fifth edition). Wiley. http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781118509 975

Bailey, C., Madden, A., Alfes, K., & Fletcher, L. (2015). The Meaning, Antecedents and Outcomes of Employee Engagement: A Narrative Synthesis. International Journal of Management Reviews, n/a-n/a. https://doi.org/10.1111/ijmr.12077

Beardwell, J., & Thompson, A. (Eds.). (2017). Human resource management: a contemporary approach (Eighth edition). Pearson Education. http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781292119 595

Bingham, C. (2015). Employment relations: fairness and trust in the workplace. SAGE.

Boudreau, J. W., & Ziskin, I. (2011). The future of HR and effective organizations. Organizational Dynamics, 40(4), 255–266. https://doi.org/10.1016/j.orgdyn.2011.07.003

Buckingham, M., & Coffman, C. (2005). First, break all the rules: what the world's greatest managers do differently. Pocket.

Business-unit-level relationship between employee satisfaction, employee en… (2002). Journal of Applied Psychology. http://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=2002-12397-006&site=ehost-live&scope=site

Caldwell, R. (2004). Rhetoric, facts and self-fulfilling prophecies: exploring practitioners' perceptions of progress in implementing HRM. Industrial Relations Journal, 35(3), 196–215. https://doi.org/10.1111/j.1468-2338.2004.00309.x

Caldwell, R. (2008). HR business partner competency models: re-contextualising effectiveness. Human Resource Management Journal, 18(3), 275–294. https://doi.org/10.1111/j.1748-8583.2008.00071.x

Carnall, C. A. (2014a). Managing change in organizations (Sixth edition). Pearson Education. http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780273736 431

Carnall, C. A. (2014b). Managing change in organizations (6th ed). Financial Times Prentice

Hall.

Choosing Strategies for Change. (2008). Harvard Business Review. http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=32709007&site=ehost-live&scope=site

Dalton, K. (2010). Leadership and management development: developing tomorrow's managers. Prentice Hall/Financial Times.

Edwards, M. R., & Edwards, T. (2013). Employee Responses to Changing Aspects of the Employer Brand Following a Multinational Acquisition: A Longitudinal Study. Human Resource Management, 52(1), 27–54. https://doi.org/10.1002/hrm.21519

Francis, H., & Keegan, A. (2006). The changing face of HRM: in search of balance. Human Resource Management Journal, 16(3), 231–249. https://doi.org/10.1111/j.1748-8583.2006.00016.x

Greenberg, J. (2009). Everybody Talks About Organizational Justice, But Nobody Does Anything About It. Industrial and Organizational Psychology, 2(02), 181–195. https://doi.org/10.1111/j.1754-9434.2009.01131.x

Guest, D. E. (2011). Human resource management and performance: still searching for some answers. Human Resource Management Journal, 21(1), 3–13. https://doi.org/10.1111/j.1748-8583.2010.00164.x

Hailey, V. H., Farndale, E., & Truss, C. (2005). The HR department's role in organisational performance. Human Resource Management Journal, 15(3), 49–66. https://doi.org/10.1111/j.1748-8583.2005.tb00153.x

Hollyforde, S., & Whiddett, S. (2002). The motivation handbook: Vol. Developing practice. Chartered Institute of Personnel and Development.

Johnson, G., Scholes, K., & Whittington, R. (2008). Exploring corporate strategy (8th ed). Financial Times Prentice Hall. http://www.dawsonera.com/guard/protected/dawson.jsp?name=University%20of%20Westminster&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273724193

Johnson, M. & Chartered Institute of Personnel and Development. (2004). The new rules of engagement: life-work balance and employee commitment. Chartered Institute of Personnel and Development.

Keegan, A., & Francis, H. (2010). Practitioner talk: the changing textscape of HRM and emergence of HR business partnership. The International Journal of Human Resource Management, 21(6), 873–898. https://doi.org/10.1080/09585191003729341

Kirton, G., & Greene, A. M. (2016). The dynamics of managing diversity: a critical approach (Fourth edition). Routledge, Taylor & Francis Group.

Lewis, R. E., & Heckman, R. J. (2006). Talent management: A critical review. Human Resource Management Review, 16(2), 139–154. https://doi.org/10.1016/j.hrmr.2006.03.001

Marchington, M. (2015). Human resource management (HRM): Too busy looking up to see where it is going longer term? Human Resource Management Review, 25(2), 176–187. https://doi.org/10.1016/j.hrmr.2015.01.007

Mintzberg, H. (2005). Managers not MBAs: a hard look at the soft practice of managing and management development. Berrett-Koehler Publishers. http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9781576755112

Noon, M. (2010). The shackled runner: time to rethink positive discrimination? Work, Employment & Society, 24(4), 728–739. https://doi.org/10.1177/0950017010380648

Northouse, P. G. (2015). Leadership: theory and practice (Seventh edition). SAGE Publications, Inc.

Park, S., & Sturman, M. C. (2012). How and What You Pay Matters: The Relative Effectiveness of Merit Pay, Bonuses and Long-Term Incentives on Future Job Performance. Compensation & Benefits Review, 44(2), 80–85. https://doi.org/10.1177/0886368712450391

Porter, K., Smith, P., Fagg, R., & Winfield, P. W. (2006). Leadership and management for HR professionals (Rev. ed). Butterworth-Heinemann. http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080492810

Purcell, J. & Chartered Institute of Personnel and Development. (2003). Understanding the people and performance link: unlocking the black box: Vol. Research report (Chartered Institute of Personnel and Development). Chartered Institute of Personnel and Development.

Purcell, J., Wright, P. M., & Boxall, P. F. (2007). The Oxford handbook of human resource management: Vol. Oxford handbooks The Oxford handbook of human resource management. Oxford University Press. http://westminster.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=840798940003711&institutionId=3711&customerId=3710

Rees, G., French, R., & Chartered Institute of Personnel and Development. (2013). Leading, managing and developing people (4th ed). Chartered Institute of Personnel and Development.

Robinson, I. & Chartered Institute of Personnel and Development. (2006). Human resource management in organisations: the theory and practice of high performance. Chartered Institute of Personnel and Development.

Schuler, R., & E. Jackson, S. (2014). Human resource management and organizational effectiveness: yesterday and today. Journal of Organizational Effectiveness: People and Performance, 1(1), 35–55. https://doi.org/10.1108/JOEPP-01-2014-0003

Senior, B., & Swailes, S. (2016). Organizational change (Fifth edition). FT Publishing International.

Sewell, G., Barker, J. R., & Nyberg, D. (2012). Working under intensive surveillance: When

does 'measuring everything that moves' become intolerable? Human Relations, 65(2), 189–215. https://doi.org/10.1177/0018726711428958

Simmonds, D., Porter, C., & Bingham, C. (2006). Exploring human resource management. McGraw-Hill Education.

Sparrow, P., & Cooper, C. L. (2003). The employment relationship: key challenges for HR. Butterworth-Heinemann. http://www.vlebooks.com/vleweb/product/openreader?id=WestminUni&isbn=9780080474571

Tarique, I., & Schuler, R. S. (2010). Global talent management: Literature review, integrative framework, and suggestions for further research. Journal of World Business, 45 (2), 122–133. https://doi.org/10.1016/j.jwb.2009.09.019

The Oxford Handbook of Human Resource Management. (n.d.). http://www.oxfordhandbooks.com.uow.idm.oclc.org/view/10.1093/oxfordhb/9780199547029.001.0001/oxfordhb-9780199547029

Torrington, D. (2014). Human resource management: Vol. Always learning (Ninth edition). Pearson Education. https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.wmin.ac.uk/entity&dest=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780273786689

Torrington, D., Hall, L., & Taylor, S. (2017). Human resource management (Tenth Edition). Pearson. http://www.myilibrary.com?id=987961&entityid=https://idp.wmin.ac.uk/entity

Wall, T. D. (2005). The romance of human resource management and business performance, and the case for big science. Human Relations, 58(4), 429–462. https://doi.org/10.1177/0018726705055032

Wright, A. & Chartered Institute of Personnel and Development. (2004). Reward management in context. Chartered Institute of Personnel and Development.

Wright, P. M. (2001). Human resources and the resource based view of the firm. Journal of Management, 27(6), 701–721. https://doi.org/10.1177/014920630102700607